

# Whole-School / Group Implementation and Impact Measures

Intention: Consider what you want to achieve – what is your dream? Potential and possibilities

18 – 21 M	March 2024 Questions	How	Impact Measures	Your Approach (For you to fill in)
GOALS As a school, local and group	<ul> <li>Why WES?</li> <li>How does WES align to your aims, values and CPD priorities?</li> <li>What do you hope it can achieve?</li> <li>With who?</li> </ul>	<ul> <li>Gaining buy-in</li> <li>Communicating the dream</li> <li>Ease to engage and user journey</li> </ul>	<ul> <li>Integration and alignment to:         <ul> <li>Team</li> <li>School plans</li> <li>Positive feedback pre-WES</li> <li>Scale and plans</li> </ul> </li> </ul>	
PLANS  Stakeholders, strategies, reach and research	<ul> <li>What was your approach to extend reach at local level?</li> <li>What models can you use to encourage buy in, engagement, and knowledge mobilisation?</li> <li>What difference has it made to staff, classrooms and schools?</li> </ul>	<ul> <li>Approach to implementation         <ul> <li>flexible, targeted, or managed</li> </ul> </li> <li>Planning for WES sessions</li> <li>Local wrap around sessions to support and capture</li> <li>Add to current programmes NPQs, etc.</li> </ul>	<ul> <li>Strategic plan</li> <li>Reach and scale of engagement across roles</li> <li>Sharing and mobilising forums set up (e.g. Padlet, teach meets, team meetings, professional learning days)</li> </ul>	
ACTIONS  Infrastructure and leadership	<ul> <li>What was your experience of WES?</li> <li>Which sessions were most important to you and why?</li> <li>How have you used WES to support professional learning in your school?</li> <li>What real impact have you seen?</li> <li>What does it look like, feel like, sound like?</li> </ul>	<ul> <li>Onboarding by school / organisation registration process</li> <li>Structures to enable to thrive</li> <li>Linking to performance management</li> <li>Develop feedback discussions and application in classrooms / team meetings / mentoring / buddying</li> </ul>	<ul> <li>Feedback from participants from surveys</li> <li>Engagement videos shared, board posts and reading lists</li> <li>Links to meetings and research</li> <li>Improvement in practice seen through performance management</li> <li>Survey using WES prompts</li> </ul>	
OUTCOMES  Intended impact, effectiveness and sustainability	<ul> <li>What mechanisms did you use to review engagement / impact?</li> <li>How has WES impacted at scale?</li> <li>Has it helped support coherence in your approach to professional learning?</li> <li>What did you do to enable this to happen?</li> <li>Any unintended consequences?</li> </ul>	<ul> <li>Reflection logs</li> <li>Facility to input as individuals with questions: <ul> <li>WHAT have you understood from this session?</li> <li>WHY was it important? (Contextualise)</li> <li>HOW will you implement it? (Your plan)</li> <li>IMPACT so what happened as a result?</li> </ul> </li> <li>Improved practice</li> <li>Improved leaders and leadership</li> <li>A learning culture</li> <li>Informed and updated staff</li> </ul>	<ul> <li>Improved practice, observation, expertise measures, plans and execution</li> <li>Stories in change and growth</li> <li>Staff retention</li> <li>Changes in thinking and improvement in attitudes</li> <li>Improved outcomes in schools, areas and regions (over time)</li> <li>Embedded strategies</li> </ul>	
What the World Education Summit provides to help:				

### **Tools**

Tools, roadmaps and guidance materials.

## Support

Advice about alignment and user engagement.

#### Survey

Measuring enjoyment, motivation, knowledge uplift, ease to engage, user journey and impact.